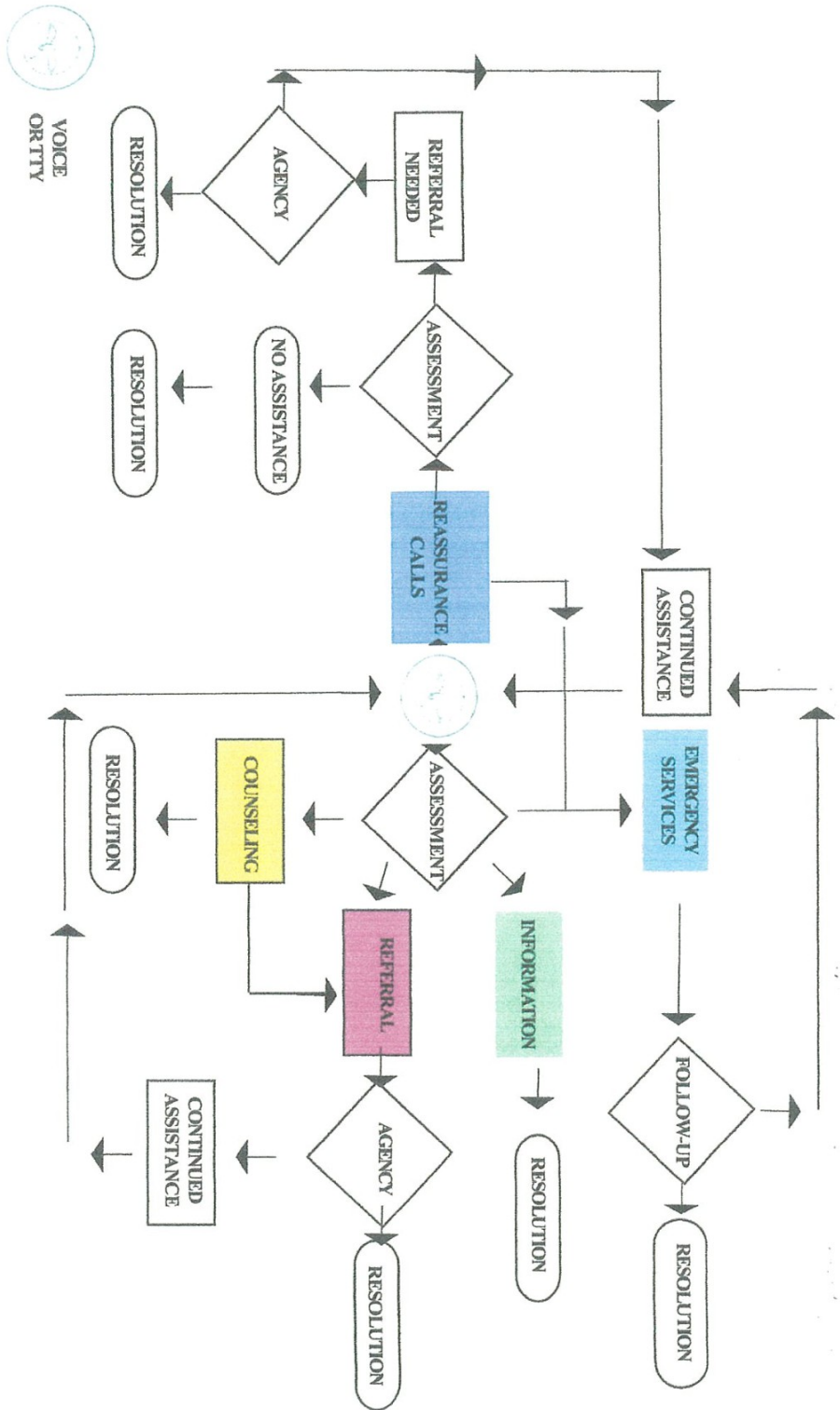


# The Upper Room Services Flow Chart



TURCH - THE UPPER ROOM  
CRISIS HOTLINE  
January 2007